A background image showing a diverse group of four smiling professionals (two men and two women) in an office setting. A large, semi-transparent light blue triangle is overlaid on the left side of the image, containing the title and list of features.

Applicant Tracking, Onboarding and E-Verify

- ✓ Identify top candidates with one click
- ✓ Onboard new hires electronically
- ✓ Verify work authorization through E-Verify
- ✓ Conduct background checks
- ✓ Digital signature capture

What is E-Verify?

E-Verify is an internet-based system that compares information from an employee's Form I-9, Employment Eligibility Verification, to data from the U.S. Department of Homeland Security and Social Security Administration records to confirm employment eligibility.

How Does it Work?

An employer enters an employee's information from Form I-9 to E-Verify to create a case. E-Verify compares the information to records available to the U.S. Department of Homeland security including:

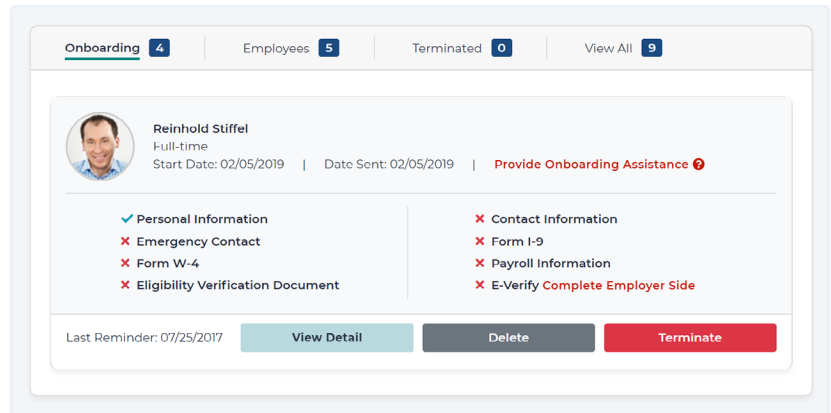
- U.S. passport and visa information
- State-issued driver's license and identity document information
- Social Security Administration records
- Immigration and naturalization records

If the information matches, the case will receive an "Employment Authorized" result almost immediately. If the information does not match, the case will receive a "Tentative Nonconfirmation" result.

✓ E-Verify in 3 easy steps with Deluxe!

STEP 1

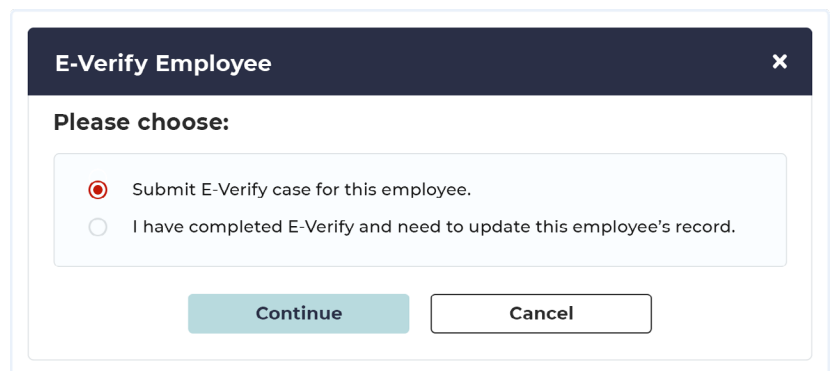
Employee and employer complete Form I-9



The screenshot shows the Deluxe E-Verify interface. At the top, there are tabs for 'Onboarding' (4), 'Employees' (5), 'Terminated' (0), and 'View All' (9). Below the tabs, there is a profile card for Reinhold Stiffel, a Full-time employee, with a start date of 02/05/2019 and a date sent of 02/05/2019. A link to 'Provide Onboarding Assistance' is visible. Below the profile card, there are two columns of status indicators: 'Personal Information' (checked), 'Emergency Contact' (unchecked), 'Form W-4' (unchecked), 'Eligibility Verification Document' (unchecked), 'Contact Information' (unchecked), 'Form I-9' (unchecked), 'Payroll Information' (unchecked), and 'E-Verify Complete Employer Side' (unchecked). At the bottom, there is a 'Last Reminder: 07/25/2017' and three buttons: 'View Detail', 'Delete', and 'Terminate'.

STEP 2

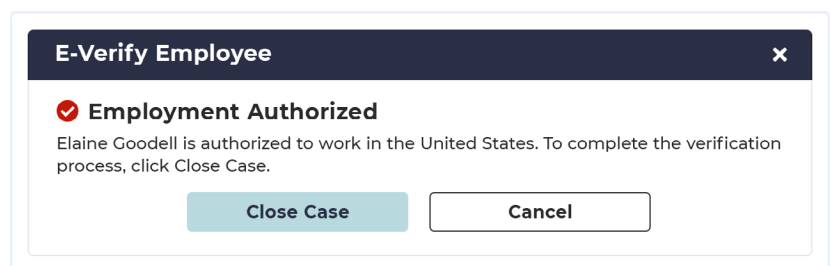
Employer creates an E-Verify case



The screenshot shows the 'E-Verify Employee' dialog box. It has a title bar with a close button (X). Below the title bar, it says 'Please choose:'. There are two radio button options: 'Submit E-Verify case for this employee.' (selected) and 'I have completed E-Verify and need to update this employee's record.' At the bottom, there are two buttons: 'Continue' and 'Cancel'.

STEP 3

Employer receives a result within seconds



The screenshot shows the 'E-Verify Employee' dialog box. It has a title bar with a close button (X). Below the title bar, it says '✓ Employment Authorized'. Below that, it says 'Elaine Goodell is authorized to work in the United States. To complete the verification process, click Close Case.' At the bottom, there are two buttons: 'Close Case' and 'Cancel'.