

Deluxe Text to Apply feature allows job seekers to quickly apply to your open positions through text message.

The Benefits of Deluxe Text to Apply:

- Eliminate paper-based applications from your restaurant
- Be compliant with Title VII of the Civil Rights Act
- Easily identify job seekers who are eligible for a Work Opportunity Tax Credit
- Once an applicant has applied, easily share resumes with hiring managers, schedule interviews, take notes and send electronic offer letters

Does Title VII of the Civil Rights Act apply to my business?

If a business has 15 employees or more, they are required to keep all job applications for a period of one year after a hiring decision has been made. Failure to comply with this law can result in the EEOC conducting an investigation and pursuing legal action against the employer.

Is there a fee to use Text to Apply?

Text to Apply is included at no additional cost with your subscription to the Deluxe applicant tracking system.

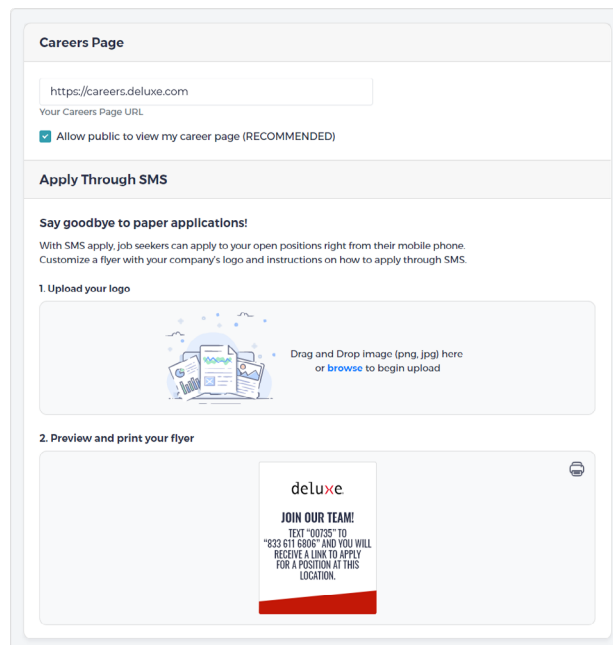
Once I subscribe to Deluxe, how quickly can I use Text to Apply?

You will be able to use Text to Apply immediately.

Text to Apply in Two Steps:

STEP 1

Under the “**Settings**” tab, click on “**Customize Jobs Page.**” You can upload your logo and download the Text to Apply poster.



The screenshot shows the 'Careers Page' configuration interface. At the top, there's a text input field containing 'https://careers.deluxe.com' with the label 'Your Careers Page URL'. Below this is a checkbox labeled 'Allow public to view my career page (RECOMMENDED)' which is checked. The next section is titled 'Apply Through SMS' and contains the heading 'Say goodbye to paper applications!'. A paragraph explains that with SMS, job seekers can apply from their mobile phones and that users can customize a flyer with their company's logo and instructions. This section has two numbered steps: 1. 'Upload your logo' with a drag-and-drop area and a 'browse' link; 2. 'Preview and print your flyer' which shows a preview of the final poster. The preview includes the 'deluxe' logo and the text: 'JOIN OUR TEAM! TEXT "00735" TO "833 611 6806" AND YOU WILL RECEIVE A LINK TO APPLY FOR A POSITION AT THIS LOCATION.'

STEP 2

Place your poster in visible areas throughout your establishment. To see a demonstration of Text to Apply, text the word “**00735**” to “**833-611-6806**”.

